



Choose The Right Programme For Your Talent.

Data and technology
programme guide

Unleash the power of data and technology in your business.

Bringing together our expertise in technology, analytics and financial modelling, we provide high quality, innovative and practical training to help you harness the power of data and technology in your organisation.

As your strategic talent partner, we work with you to develop educational programmes for your employees which meet the growing and ever-changing demand for specialist skills in professional roles, creating teams that can use data and systems effectively and intelligently.

Plugging skills gaps at every level

The true growth potential of data can only be realised when every employee has a baseline understanding of the role of data and technology within the business and how to work with it. Equipped with this, everyone in your business can unlock insights, inform decisions and improve individual and team value.

We're the only provider to offer data qualifications at every level, ranging from one-day short courses to levy-fundable apprenticeships and degree apprenticeships, through to Master's level qualifications.

By offering programmes that reach a broad spectrum of professionals, your business can access an inclusive approach that offers flexibility in the qualification routes available. We work with you to transform the skillsets of your employees; upskilling and cross-skilling existing employees and identifying and developing the right programmes to plug your skills gaps across all levels and types of role.

The benefits

- Informed, effective and quicker decision-making
- Optimised operations
- Optimised ROI
- Ability to drive change, not playing catch up

Future-proofed programmes

At BPP, we bring together sector experts, thought-leading research and the latest from industry bodies to ensure our programmes are shaped around the skills that are required in top organisations, both today and in the future.

We recognise that the careers we support through education are changing rapidly, so we invest heavily in researching and understanding our clients, key industries and job families to help predict the skills that people need today and in the future.

Innovative learning, so you're always ahead

Since being founded in 1976, we have been revolutionising the sector, with our continuing commitment to delivering our programmes in an innovative and professionally relevant way.

- BPP University made history by becoming the first company in the UK to obtain full degree awarding powers
- Pioneers in developing the Level 6 Digital and Technology Solutions Degree Apprenticeship in collaboration with the country's top financial, professional and legal firms
- Many of the skills required by a Data Scientist or Analyst have been a key components of the Management, Accounting and Actuarial programmes we have delivered for over 40 years
- Our programmes have been designed and built in collaboration with global firms, so study content always reflects what the industry needs
- On-the-job learning allows employees to put their learning into practice through real-life scenarios
- Our partnership with Grant Thornton for the Level 3 and Level 4 Data programmes further recognises this by applying their commercial expertise and insight to ensure practical application from the outset

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Our data and technology programmes.

Expertise	Core	Expert	Specialist		Strategic
Role	Data Administrator Data Citizen Junior Data Analyst	Data Analyst Data Developer Data Engineer	Data Analyst Data Developer Data Engineer IT Consultant Software Engineer Cyber Security Analyst	Data Scientist AI Scientist AI Developer ML Scientist Data Architect	Data Lead Head of Data Data Manager
Purpose	Data skills for the workforce	Data skills for the technical workforce	Digital skills for the technical workforce	Advanced programmes for data specialists	Technical data skills for leaders
Programme	Level 3 Data Technician Apprenticeship	Level 4 Data Analyst Apprenticeship	Level 6 Digital and Technology Solutions Professional Degree Apprenticeship	Level 6 Data Scientist Integrated Degree Apprenticeship	Level 7 MSc Applied Data Analytics Apprenticeship
Duration	15 months	21 months	30 months	36 months	24 months
Levy funded	✓	✓	✓		✓

Level 3 Data Technician Apprenticeship.



Duration

15 months



Qualification achieved

Level 3 Data Technician Apprenticeship



Entry requirements

Set by individual employers.

Your employees must be in a role relevant to this programme to be eligible to apply. Applicants will be asked to provide evidence of GCSEs grade A – C in Maths and English (9 – 4 on the new grading system) or equivalent.



Cost

This programme costs £12,000 – all covered through the Apprenticeship Levy. Even if employers don't pay into the Levy, they will only pay 5% of the full price, with the remaining 95% being paid for by the Government.

What does this programme offer to your employees?

The ability to make decisions using data is a necessity and key advantage for any business. Many organisations are unable to capitalise on the data due to a shortage of core data skills. This programme will help your business to develop entry level data specialists or upskill existing employees who regularly work with data in multiple departments. This will aid tasks like MI and help them to analyse and generate insights to inform better decision-making for your organisation.

Through the partnership with Grant Thornton, employees will gain a more holistic understanding of the broader commercial context, and examine the people and business skills that go hand in hand with data analysis to maximise its potential. This apprenticeship provides great progression opportunities and upon successful completion, further study is available with BPP on the Data Analyst Apprenticeship or Level 6 Digital and Technology Solutions Professional Degree Apprenticeship or Level 7 MSc Applied Data Analytics Apprenticeship.

This programme is beneficial to:

- Data Citizens – data skills for the non-technical workforce
- Junior Analysts – data skills for the technical workforce starting a career in data
- Those looking for a career change and break into analytics industry
- Those who want to future-proof their career from changes due to technological advancements

What will your employees learn?

- The importance and value of data to an organisation
- Data types
- Data architecture
- Sourcing, extracting and preparing data
- Accessing and extracting data from multiple sources
- Communication methods
- Telling a data-driven story
- Creating reports
- Analytical insights
- Extracting value from your data
- Creating dashboards
- Essential data analysis techniques
- Introduction to business partnering
- Commercial fundamentals

How is this programme delivered to your employees?

- All BPP programmes are available online live, providing ultimate flexibility and efficiency for your business
- There are five modules delivered via weekly live and interactive lectures using our award-winning Adobe Connect classroom (sessions are also available on-demand from both BPP and Grant Thornton, and last between 1.5 and 3 hours)
- E-learning content that includes video lectures, digital reading and case studies delivered on the BPP learning platform
- Monthly one-to-one meetings with a dedicated Coach
- Quarterly online coaching clinics which offer the opportunity for employees to ask questions, hear from technical experts and share ideas amongst their peer group
- The Grant Thornton and BPP partnership provides vital content that cultivates the skills needed for the application of data analysis in your business. This is delivered through modules including: an introduction to business partnering; commercial fundamentals; identifying needs, identifying insights, effective communication and effective engagement
- Peer network. Your employee will be granted exclusive access to Grant Thornton peer-to-peer networking events that attract a diverse mix of data professionals

How is the programme structured?

This 15-month programme consists of five modules studied over 12 months, with the final three months spent preparing and completing the End Point Assessment. The course begins with an induction webinar from both BPP and Grant Thornton on day one that provides an overview on expectations, commitment, a demonstration of The Hub (BPP's online learning environment), and how to access resources and programme support. The induction will be followed by a welcome call from their designated Coach. This helps to build a solid relationship which is fundamental to success for your employees. The content from Grant Thornton (exclusive to this programme with BPP) is delivered alongside the knowledge modules through the study programme. This allows employees to approach the course with a business lens to really understand the need for data and the impact it can have.



How are employees assessed?

Each programme has a standard set of competencies, known as Knowledge, Skills and Behaviours, that are developed throughout the programme.

The Knowledge, Skills and Behaviours are evaluated through an End Point Assessment (EPA), which is completed in the last three months of the apprenticeship. The EPA is conducted by an external assessor and is achieved through two assessment methods:

- Scenario demonstrations with questioning
- A professional discussion underpinned by a portfolio

Level 4 Data Analyst Apprenticeship.



Duration

21 months



Qualification achieved

Level 4 Data Analyst Apprenticeship



Entry requirements

Set by individual employers.

Your employees must be in a role relevant to this programme to be eligible to apply. Applicants will be asked to provide evidence of GCSEs grade A – C in Maths and English (9 – 4 on the new grading system) or Level 3 qualification achieved by one of the following: A levels, NVQ/SVQ Level 3, or a BTEC National.



Cost

This programme costs £15,000 – all covered through the Apprenticeship Levy. Even if employers don't pay into the Levy, they will only pay 5% of the full price, with the remaining 95% being paid for by the Government.

What does this programme offer to your employees?

Your employees will develop knowledge in data structures, database systems and procedures for data analytics. This is valuable for professionals in business intelligence or data roles. It allows them to explore various tools that enable different types of analysis, while providing progression towards advanced methods in data science and big data analytics. From a business perspective, your employees will explore methods of analysis to predict and review trends, which can deliver a commercial advantage for your organisation. They will also explore the thinking behind how to present that data effectively to stakeholders in your business.

Through the partnership with Grant Thornton, employees will gain a more holistic understanding of the broader commercial context, and examine the people and business skills that go hand in hand with data analysis to maximise its potential. Progression to the Level 6 Digital and Technology Solutions Professional Degree Apprenticeship with exemptions from some modules is possible via accredited prior learning.

This role is beneficial to employees in a number of data roles including: Data Analyst, BI Analyst, MI Analyst, Reporting Analyst and Performance Analyst, Data Manager, Data Scientist, Data Modeller and Data Engineer.

What will your employees learn?

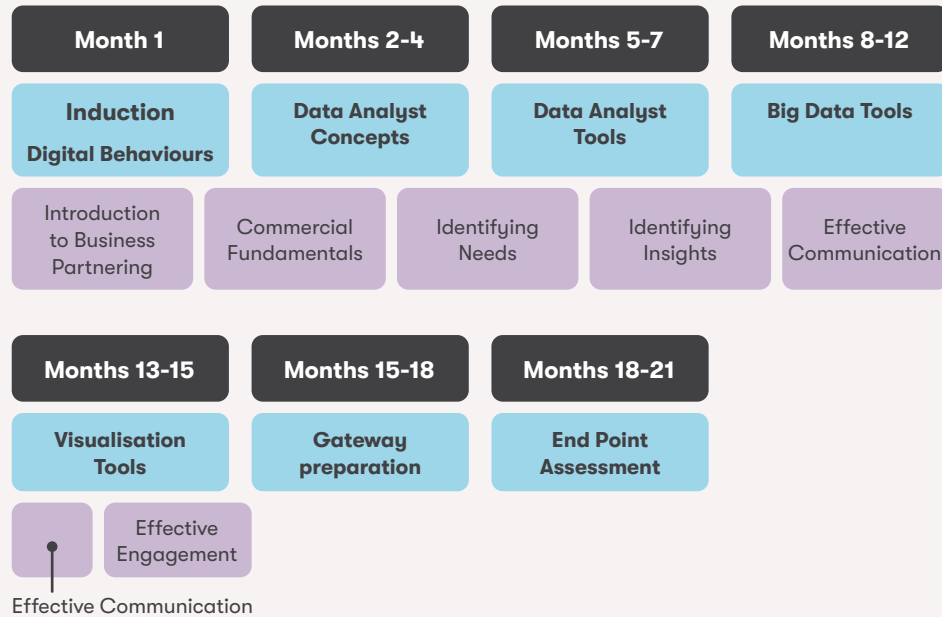
- Functionality of Microsoft Excel as a data analytics tool
- Coding in SQL and Python
- Use of data visualisation tools to present data in infographics, charts and reports
- The ability to compile data from different sources – e.g. business information systems, spreadsheets, reports and public data
- Data types, data life cycle, data structure, database design and data architecture
- Process, cleanse, analyse (including statistical analysis) and present data on a regular basis
- Run ad hoc and standard data analysis reports and performance dashboards
- Data mining and forecasting
- Introduction to business partnering
- Commercial fundamentals
- Advanced and predictive analytics
- Combining and preparing multiple datasets

How is this programme delivered to your employees?

- All BPP programmes are available online live, providing ultimate flexibility and efficiency for your business
- There are four modules delivered via weekly live and interactive lectures using our award-winning Adobe Connect classroom (sessions are also available on-demand and last between 1.5 and 3 hours)
- E-learning content from both BPP and Grant Thornton, that includes video lectures, digital reading and case studies delivered on the BPP learning platform
- Monthly one-to-one meetings with a dedicated Coach
- Quarterly online coaching clinics which offer the opportunity for employees to ask questions, hear from technical experts and share ideas amongst their peer group
- The Grant Thornton and BPP partnership provides vital content that cultivates the skills needed for the application of data analysis in your business. This is delivered through modules including: an introduction to business partnering; commercial fundamentals; identifying needs, identifying insights, effective communication and effective engagement
- Peer network. Your employee will be granted exclusive access to Grant Thornton peer-to-peer networking events that attract a diverse mix of data professionals

How is the programme structured?

The programme consists of four modules over 18 months, with the final three months spent completing the End Point Assessment. The course begins with an induction webinar from both BPP and Grant Thornton on day one that provides an overview on expectations, commitment, a demonstration of The Hub (BPP's online learning environment), and how to access resources and programme support. The induction will be followed by a welcome call from their designated Coach. This helps to build a solid relationship which is fundamental to success for your employees. The content from Grant Thornton (exclusive to this programme with BPP) is delivered alongside the knowledge modules through the study programme. This allows employees to approach the course with a business lens to really understand the need for data and the impact it can have.



How are employees assessed?

Each programme has a standard set of competencies, known as Knowledge, Skills and Behaviours, that are developed throughout the programme.

The Knowledge, Skills and Behaviours are evaluated through an End Point Assessment (EPA), which is completed in the last three months of the apprenticeship. The EPA is conducted by an external assessor and will include the following elements that need to be completed in order to finish the apprenticeship:

- A work-based project with report and presentation
- Professional discussion based on portfolio

Level 6 Digital and Technology Solutions Professional Degree Apprenticeship.



Duration

30 months

Those progressing from Level 4 may be eligible for accredited prior learning and experience exemptions from some modules.



Qualification achieved

BSc (Hons) in Digital and Technology Solutions

Additional Optional Vendor Certifications

- Pre-programme content – CompTIA ITF certification



Entry requirements

Set by individual employers. Your employees must be in a role relevant to this programme to be eligible to apply. Applicants will be asked to provide evidence of current English and maths qualifications during the application process.



Cost

This programme is funded through your Apprenticeship Levy.

What does this programme offer to your employees?

This programme offers a solid foundation for professionals in software engineering, data science, cyber security and IT consultancy roles.

One of the primary drivers behind this programme was to create a new generation of technology talent who will become confident professionals with the ability to operate across a range of technical roles. This helps to add value and further expertise within your organisation.

This apprenticeship provides great progression opportunities and upon successful completion further study can be taken through the Level 7 MSc Applied Data Analytics Apprenticeship.

This programme is beneficial to employees in the following roles: Data Analyst, IT Consultant, Business Analyst, Network Engineer, Software Engineer and Cyber Security Analyst.

What will your employees learn?

The Degree Apprenticeship is available in four core specialisms: Data Analyst, Software Engineer, Cyber Security and IT Consultant. Your employees do not select their specialism until their final year, which provides a solid grounding of technical knowledge, ensuring participants will be more adaptive and responsive to the evolving nature of future job roles within technology.

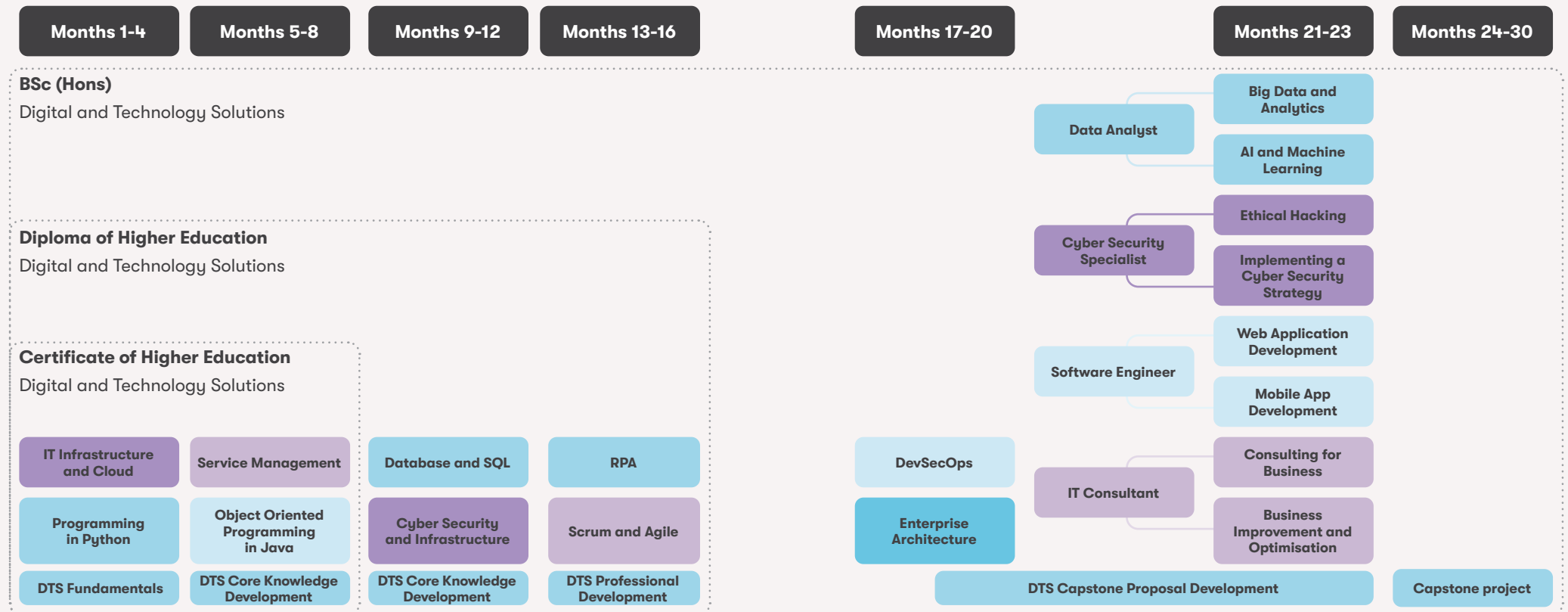
- **Data Analyst:** Data Structures, Algorithms, Data Management, SQL, Big Data Analytics, Hadoop, Machine Learning, RPA, Neural Networks
- **Software Engineer:** Object Oriented Programming in Java, UX, DevOps, Javascript, Mobile App Design and Development, Android Development Essential Training
- **Cyber Security:** Infrastructure, System Architecture, Web, Cloud and Mobile Technologies, AWS, Azure Fundamentals, Information Security Management Systems, IT Governance, Legislation
- **IT Consultant:** Emerging Technology, Process Optimisation, Continuous Improvement, Lean Six Sigma, Business Growth, Influencing, Communication and Presentation skills

How is this programme delivered to your employees?

- All BPP programmes are available online live, providing ultimate flexibility and efficiency for your business
- Pre-programme content – Inclusion of the CompTIA ITF certification which consists of six foundation level modules, designed to prepare apprentices for the programme and can be started ahead of official induction to encourage early engagement
- There are 17 modules with two modules being delivered simultaneously each semester
- Professional Practice Project modules that are run over the course of the full year and are based on naturally occurring work-based projects
- Your employees will attend two x 2-hour online live and interactive lectures each week during 10-week semesters, using our award-winning Adobe Connect classroom
- E-learning content that includes video lectures, digital reading and case studies delivered on the BPP learning platform
- One-to-one meetings with a dedicated Coach each semester and regular group coaching sessions which encourage peer learning
- Employees are required to demonstrate the ongoing application of skills to their job role and build a portfolio of evidence that supports their professional development throughout the duration of the programme

How is the programme structured?

This 30-month programme consists of 17 modules, with the final seven months spent completing the Capstone project.



How are employees assessed?

Each programme has a standard set of competencies, known as Knowledge, Skills and Behaviours, that are developed throughout the programme. Employees will also complete a BSc (Hons) in Digital and Technology Solutions.

The Knowledge, Skills and Behaviours are evaluated through an End Point Assessment (EPA), which is completed in the last three months of the apprenticeship. The EPA is conducted by an external assessor and will include the following elements that need to be completed in order to finish the apprenticeship:

- A Project Report submitted after the gateway answering a series of critical and evaluative skills and behaviours questions based on work experience
- A Professional Discussion



Level 6 Data Scientist Integrated Degree Apprenticeship.



Duration

36 months



Qualification achieved

Bachelor of Science (Honours) in Data Science awarded by BPP University



Entry requirements

Set by individual employers. Your employees must be in a role relevant to this programme to be eligible to apply. Applicants will be asked to provide evidence of current English and maths qualifications during the application process.



Cost

This programme is funded through your Apprenticeship Levy.

What does this programme offer to your employees?

This programme is aimed at individuals who are inquisitive and strategic thinkers looking to gain a solid understanding of data science concepts and techniques.

Your employees will benefit from learning the technical skills such as programming, big data, advanced analytics, AI, machine learning and robotic process automation, from industry experienced tutors who hold a previous track record in working with complex data architectures and projects.

They will have the ability to understand the strategic role of data in the organisation and its processes. A data scientist is a mathematician, a statistician, a computer programmer and an analyst equipped with a diverse and wide-ranging skillset, balancing knowledge in different computer programming languages with advanced experience in data mining and visualisation. They analyse, process, and model data then interpret the results to create actionable plans while holding the ability to effectively engage key stakeholders.

This apprenticeship provides great progression opportunities and upon successful completion further study can be taken through the Level 7 MSc Applied Data Analytics.

This programme is beneficial to employees in the following roles: Data Scientist, AI Scientist, AI Developer, ML Scientist, Data Architect.

What will your employees learn?

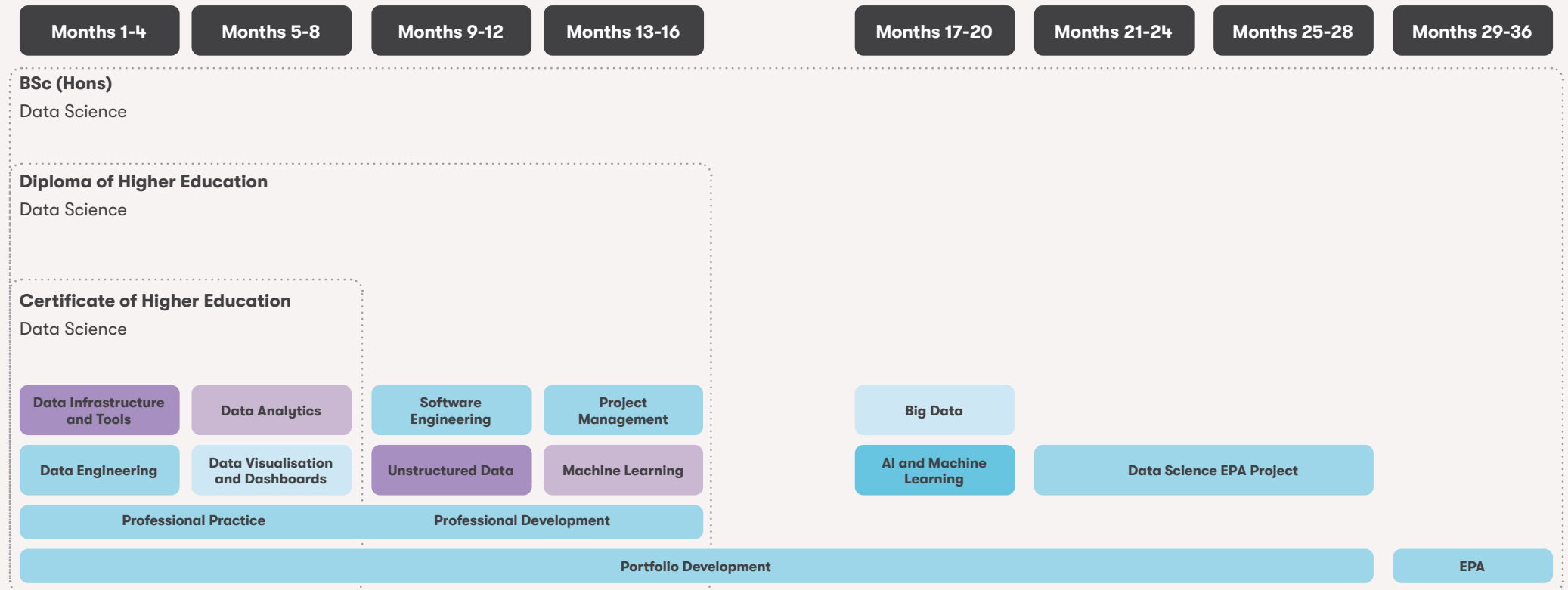
- Development of core programming skills for data analytics, the Pandas DataFrame and good programming practices
- Exploration of the tools – Power BI, Tableau, Alteryx
- Understanding business insights, data-driven decision making, the value in data and how data is used to solve problems
- Data storytelling – communicating complex concepts to key stakeholders in a clear and effective manner delivering presentations and visualisations
- The distribution of data, understand how to run and interpret statistical tests, hypothesis testing and build predictive models
- Robotic process automation (RPA)
- Machine learning and artificial intelligence
- IT service management using the ITIL foundations as a baseline
- Databases and SQL – core concepts of relational databases, design and data modelling – creating database objects
- Cloud for big data solutions and the fundamentals of cloud computing – the concepts, the value, security and a comparison of the cloud service providers
- Big data tools Hadoop and distributed file structures, distributed computing, the administration of clusters

How is this programme delivered to your employees?

- All BPP programmes are available online live, providing ultimate flexibility and efficiency for your business
- There are 10 modules with two modules being delivered simultaneously each semester with project modules delivered across the academic year
- Professional Practice Project modules that are run over the course of the full year and are based on naturally occurring work-based projects
- Employees are required to attend two x 2-hour live and interactive lectures each week using premium virtual classroom software, Adobe Connect
- E-learning content that includes video lectures, digital reading and case studies delivered on the BPP learning platform
- One-to-one meetings with a dedicated Coach each month and regular group coaching sessions which encourage peer learning
- Employees are required to demonstrate the ongoing application of skills to their job role and build a portfolio of evidence that supports their professional development throughout the duration of the programme

How is the programme structured?

This 36-month programme consists of ten modules studied over 28 months, with the final eight months spent completing the project report and professional discussion set by an external assessor as part of the End Point Assessment.



How are employees assessed?

Each programme has a standard set of competencies, known as Knowledge, Skills and Behaviours, that are developed throughout the BSc in Data Science.

The Knowledge, Skills and Behaviours are evaluated through an End Point Assessment (EPA), which is completed in the last eight months of the apprenticeship. The EPA is conducted by an external assessor and will include the following elements that need to be completed in order to finish the apprenticeship:

- A project report submitted after the gateway answering a series of critical and evaluative skills and behaviours questions based on work experience
- A professional discussion

Level 7 MSc Applied Data Analytics Apprenticeship.



Duration

24 months



Qualification achieved

MSc in Applied Data Analytics awarded by BPP University



Entry requirements

A minimum 2:2 Honours degree from a UK or recognised international university. Applicants with less than the required level of academic qualification may be considered if they have significant work experience and/or a relevant professional qualification in the field of data science.



Cost

This programme is funded through your Apprenticeship Levy.

What does this programme offer to your employees?

Aligned to the Digital and Technology Solutions Specialist Level 7 Apprenticeship, this programme is for the rising stars and next generation of data and AI scientists, specialists and leaders within your organisation. It is aimed at individuals who are looking to gain a solid understanding of data science concepts and techniques that will enable them to work on challenging projects.

Your employees will be able to leverage the power of both big data and domain knowledge to solve real world problems. They will benefit from 'best-in-class' technical skills and gain the ability to manipulate vast amounts of data with sophisticated statistical techniques.

The ability to present and explain complex findings to a broad audience will also add to your employees' value, combined with a deeper understanding of more advanced technologies such as machine learning and robotic process automation. This will help your employees to address business problems and present future opportunities for change.

While this programme is beneficial for data scientists and specialists, it is also recommended for professionals looking to upskill and break into the field of data analytics.

What will your employees learn?

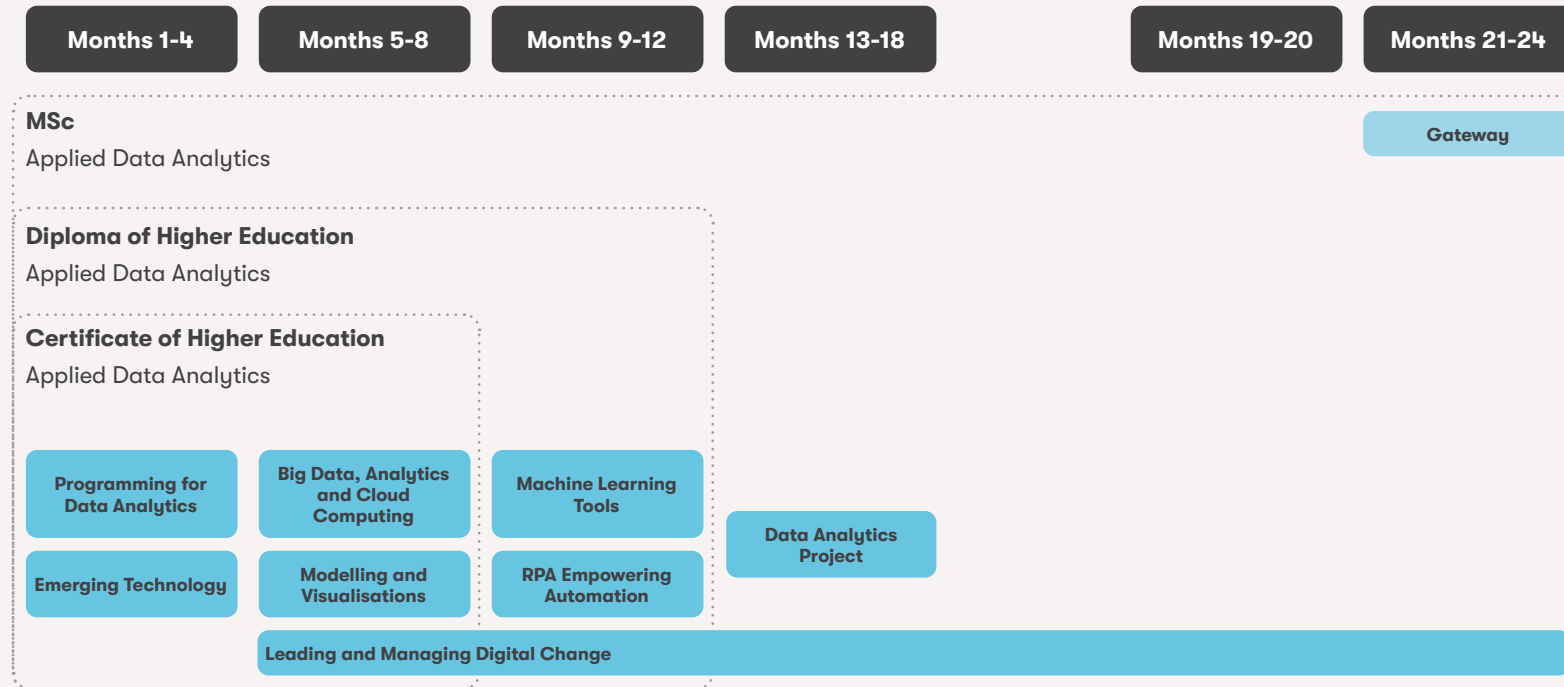
- Advanced data analytics
- Languages, code libraries and programming tools
- Machine learning algorithms
- Analytic modelling and visualisation
- Big data architectures and analytics
- Discovering insights from data to inform decision making
- Applied techniques of data mining and machine learning
- Deep learning and neural networks
- Fundamentals of RPA

How is this programme delivered to your employees?

- All BPP programmes are available online live, providing ultimate flexibility and efficiency for your business
- There are eight modules in total, with two modules being delivered simultaneously each semester
- Employees are required to attend two x 2-hour live and interactive lectures each week using premium virtual classroom software, Adobe Connect
- E-learning content that includes video lectures, digital reading and case studies delivered on the BPP learning platform
- One-to-one meetings each semester with a dedicated Coach
- Employees are required to demonstrate the ongoing application of skills to their job role and build a portfolio of evidence that supports their professional development throughout the duration of the programme

How is the programme structured?

This 24-month programme consists of eight modules studied over 18 months, with the final six months spent completing a data analytics project.



How are employees assessed?

Each programme has a standard set of competencies, known as Knowledge, Skills and Behaviours, that are developed throughout the programme. Your employees will also complete MSc in Applied Data Analytics.

The Knowledge, Skills and Behaviours are evaluated through an End Point Assessment (EPA), which is completed in the last four months of the apprenticeship. The EPA is conducted by an external assessor and will include the following elements that need to be completed in order to finish the apprenticeship:

- A project report submitted after the gateway answering a series of critical and evaluative skills and behaviours questions based on work experience
- A professional discussion

Support for your employees.

- We place great emphasis on the importance of coaching and the value it can bring to your employees' experience. Our Coaches are recruited for their specialist skills in the programmes they coach because they have practical industry experience. Employees will attend several coaching interventions, facilitated through regular one-to-one and 12-weekly formal progress review meetings
- Guidance from expert tutors – as with our Coaches, our tutors are highly qualified professionals who have been recruited from industry. This allows them to bring real-life examples and case studies to their lessons which share experiences with your employees
- Digital Behaviours Bootcamp – this module consists of four webinars and focuses on developing critical skills such as logical and creative thinking; analytical and problem-solving; working independently and taking responsibility; using initiative; planning and project management; effective communication and stakeholder management
- Additional learning content – to enhance knowledge beyond the apprenticeship curriculum, your employees are provided with access to Pluralsight and LinkedIn Learning. These feature several hours of short video courses, technical assessments and discussion boards which cover a range of niche topics that are highly desired within the sector. New courses and new topics are added daily
- Individual tailored learning – BPP Coaches work with your employees on developing a tailored learning plan to support in any additional growth areas that may benefit your business. This also includes the option to achieve extra vendor certifications



BPP made the effort to ensure we were well supported throughout the pandemic.

Phoebe Norden

Student on the Digital and Technology Solutions Professional Degree Apprenticeship and working at Virgin Money

Our short courses.

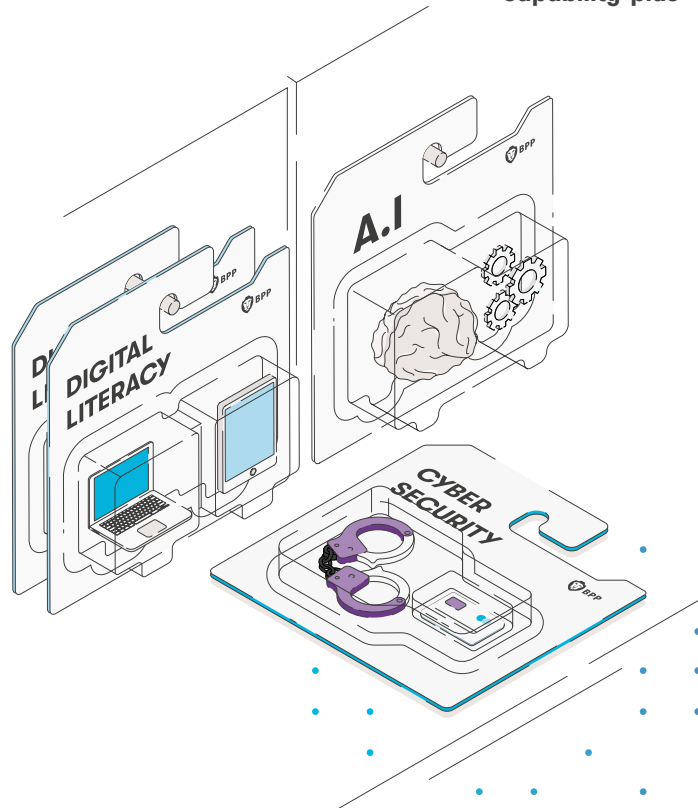
Our range of short courses help your employees build their skills and capabilities to maximise their career performance. Courses within each area are specifically designed to enable career progression; from learning the foundations of a specific skill applicable to their job role through to becoming an industry leading, strategic professional within their function.

Our courses also build the range of skills professionals need to keep up with the ever-changing demands of the business world.

Our areas of expertise include:

- Accountancy and Tax
- Business Skills
- Data and Technology
- Finance For Non-Finance Managers
- Financial Services
- Law
- Leadership, Management and Coaching
- Personal Effectiveness

For more information on our short courses please visit bpp.com/business/capability-plus



Short courses

Digital and Data

Data Fundamentals

Data Visualisation

Using Data for Decision-Making

Digital Transformation

Introduction to Excel

Data Analysis with Excel – Intermediate

Data Analysis with Excel – Advanced

Leadership and Teamwork

Leading in a Changing
Business Environment

Teamwork for a Connected World

Building Effective Coaching Skills

Personal Effectiveness

Analytical and Critical Thinking

Agile Thinking in a Changing
Business World

Emotional Intelligence

Resilience and Wellbeing

Customer First

Creating a Customer-Centric
Organisation

The BPP learning experience.

Business simulations and applied learning

Your employees will experience an interactive and high impact learning experience utilising professionally relevant case studies and custom-built platforms which replicate those used in practice.

Market leading delivery

We are flexible to meet your learning requirements, whether that be in a traditional, yet collaborative, face-to-face environment, or online.

Courses that are delivered online utilise our premium online study mode Online Classroom Live. Using market-leading Adobe Connect, interactive features replicate a real-life environment where your employees undertake all their training in a virtual environment.

The Hub is our online training environment where your employees apply for and prepare for their course and undertake all their training. It is the single access point to all training resources, forums, discussion boards and Online Classroom Live sessions.

It is also where you can access our additional learning resources; LinkedIn Learning and Pluralsight.

A fully supportive environment

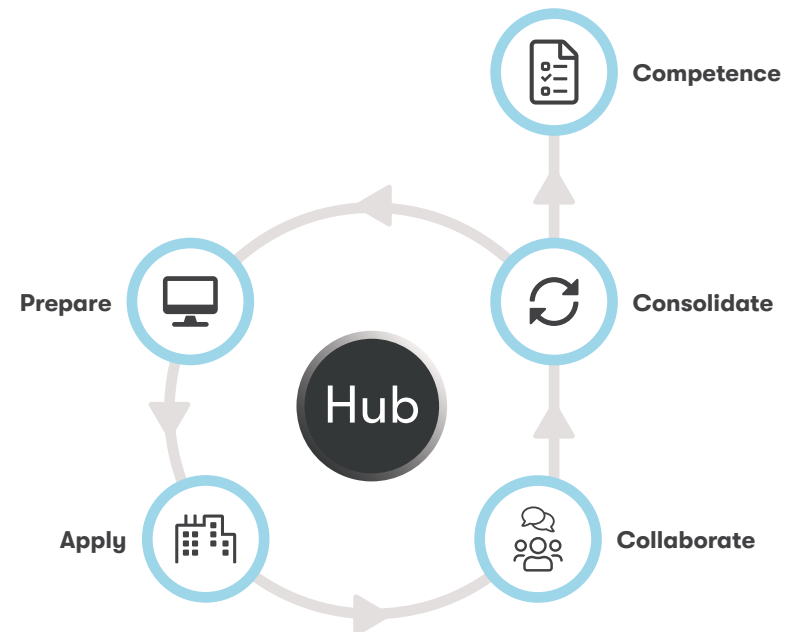
Our facilitators are professionals who have been specifically recruited for their industry experience and passion for training. They bring real-life work-based examples into their training sessions, sharing their own experiences of how the concepts covered within the topics apply within business. They are always on hand to help delegates with any queries they may have.



An innovative learning framework

All our training solutions utilise our innovative and unique learning framework, focused entirely on career success. We progress delegates through their training in five consistent steps:

- 1. Prepare.**
Develop the knowledge which underpins the course
- 2. Apply.**
Apply the knowledge to real-life tasks
- 3. Collaborate.**
The delegate shapes and refines their understanding through discussion, testing and carrying out practical and realistic tasks
- 4. Consolidate.**
The delegate embeds their new knowledge so that it can be stored in their long-term memory by practising and completing tasks and activities
- 5. Competence.**
Delegates complete the post-course competence tasks to finish the course



Frequently asked questions.

Why choose BPP for your data training needs?

We bring together our expertise in technology, analytics and financial modelling to provide high quality training programmes. Our understanding of and investment in our sectors over 40 years means we understand the importance of learning that's relevant and applicable to job roles. That means your employees will learn data skills that can be applied immediately.

What are the benefits to your business?

By developing your existing team, you increase their individual resilience and advance their career opportunities. In doing so, you build loyalty, create better engagement and turn employees into ambassadors. This ensures that you can attract, retain and develop in-demand data experts, which is key to your future commercial success.

What do employees have to do?

Your employees will attend online sessions for each of their modules and study e-learning content in BPP's online learning environment, The Hub. They will need to build a portfolio of work-based evidence that demonstrates the application of learning to their job role. This is discussed further with their Coach, along with other development points, during regular one-to-one sessions.

What is the time commitment?

Employees will spend two hours per week attending webinars, reviewing BPP online content and carrying out the assigned tasks for each module, plus additional study/reading time of 3-4 hours per week. During the week, employees need to demonstrate that they are applying their learning within the context of their role.

Your Strategic Talent Partner.

Strategy powered by partnership

We're committed to building a relationship that lasts, becoming your trusted talent partner to deliver your successful people strategy through targeted development – year in, year out.

Our continuously collaborative approach lets us work side-by-side across every step of your strategy – guaranteeing your business always has the skills it needs to succeed.

Understanding your most immediate challenges and long-term goals, we identify the most effective ways to help you achieve them.

Your trusted adviser

By revolutionising the professional education sector and continuing to deliver our programmes in an innovative way, we have many longstanding relationships with key names, including all the Big 4 accountancy firms, nine of the top 10 professional services firms and 90% of FTSE 100 companies.

Full breadth of courses

With expertise spanning a wide range of specialisms and sectors and the flexibility to meet your specific requirements, we create bespoke programmes to upskill your people at every stage of their career.

From foundation skillsets through to leadership and C-Suite level training, we provide an unrivalled range of programmes incorporating short courses, apprenticeships, professional qualifications and degrees.

Delivering instant business impact

Practically focused, professionally relevant and future-facing, each programme is designed and delivered to ensure your people can implement their newly developed skills immediately and generate impact from day 1.

All training is delivered by experts recruited from industry, who use their professional experience and networks to bring the learning to life.

Using custom-built platforms and simulated digital environments, your people will develop a practical but deep understanding of the subject matter that fuels the confidence to return to work and instantly apply their new knowledge.



If you have any questions,
or require any more
information visit **bpp.com**,
or call **03300 603 100**.

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