

MIDWIFE (DEGREE) - NMC 2019 APPRENTICESHIP



**INFORMATION
PACK**

APPRENTICESHIP OVERVIEW



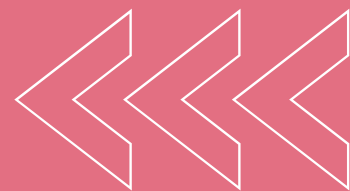
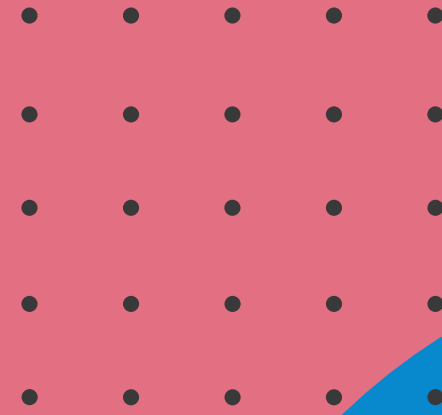
Midwives are registered healthcare professionals who provide care and support to women and their families while pregnant, throughout labour and after a baby's birth.

Midwives are lead co-ordinators of care as well as the first point of contact for a woman, her baby and family.

[STANDARD](#)



[EPA](#)



ENTRY REQUIREMENTS AND QUALIFICATIONS

Entry requirements

The employer, in partnership with the university, will determine the selection criteria for apprentices. Apprentices will also need to meet the entry requirements set by the the Nursing & Midwifery Council (NMC).

Apprentices without level 2 English and maths will need to achieve this level prior to completing the end-point assessment.

Qualifications

Apprentices will be required to complete a Degree in Midwifery or L7 Midwifery qualification from a training provider whose programmes are approved by the NMC.

All apprentices must also pass the apprenticeship end-point assessment.

REGULATOR AND PROFESSIONAL BODIES

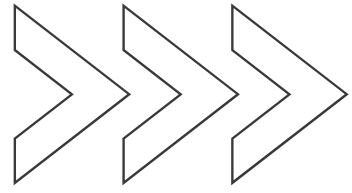


Midwifery is a profession regulated by the [Nursing and Midwifery Council \(NMC\)](#). The NMC sets out the standards of proficiency which every Midwife must meet in order to become registered.

Once registered, Midwives must continue to meet the standards of proficiency that are relevant to their scope of practice - the areas of their profession in which they have the knowledge and skills to practise safely and effectively.

On successful completion of an approved programme, apprentices are eligible to apply to the NMC for registration as a Midwife, which is a requirement to practice under the protected title of Midwife.

Midwives may become a member of a professional body like the [Royal College of Midwives \(RCM\)](#).



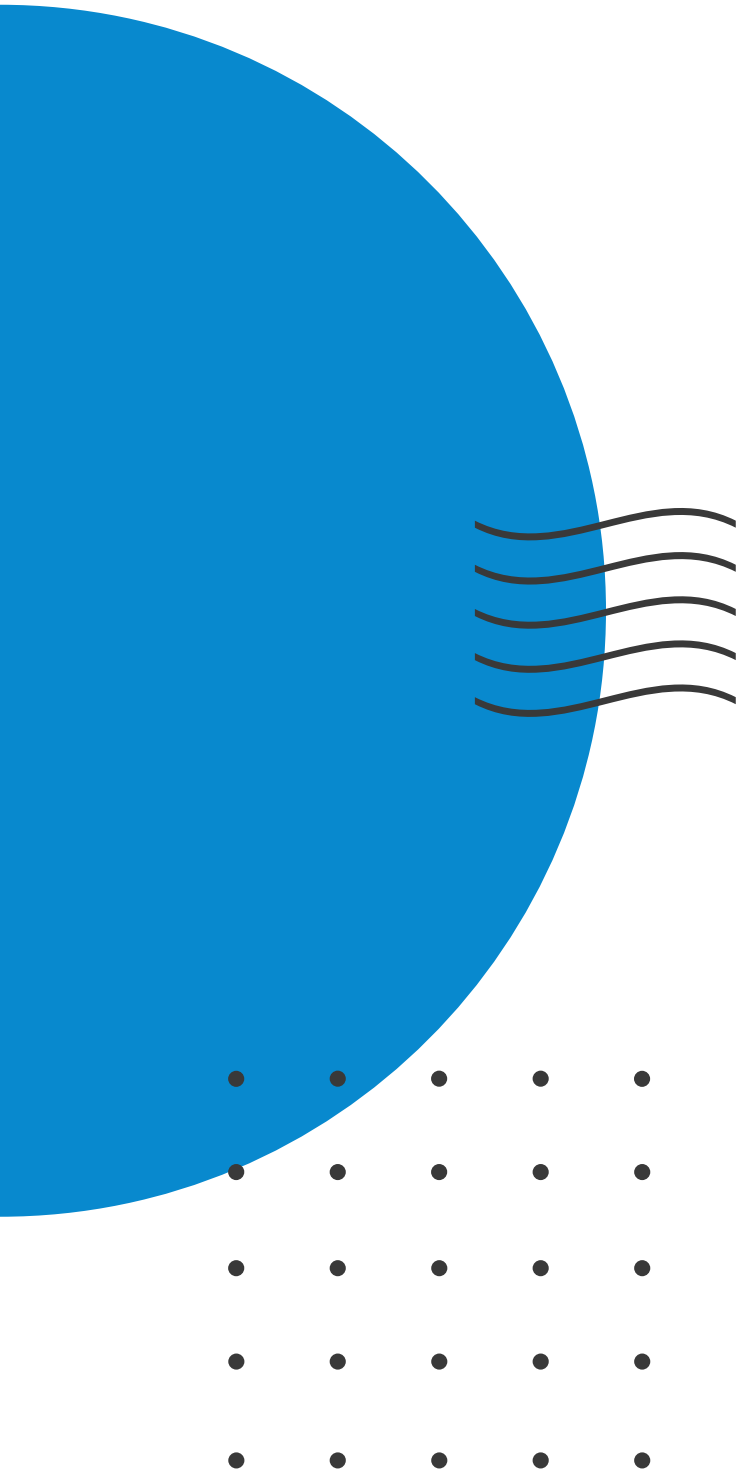
Training Provider

All providers who want to deliver apprenticeship training must be on the Register of Apprenticeship Training Providers (RoATP). Employers must choose a provider from the Register.

Providers must meet a clear set of criteria in order to be included on the Register. These include financial health, capacity/capability and quality criteria. If a provider does not meet these criteria they will not be included on the Register.

[Click here](#) for a list of registered providers for the Midwife (Degree) - NMC 2019 apprenticeship.

Employers can also apply to the RoATP to become an employer provider, find out more [here](#).



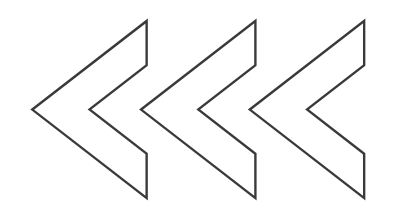
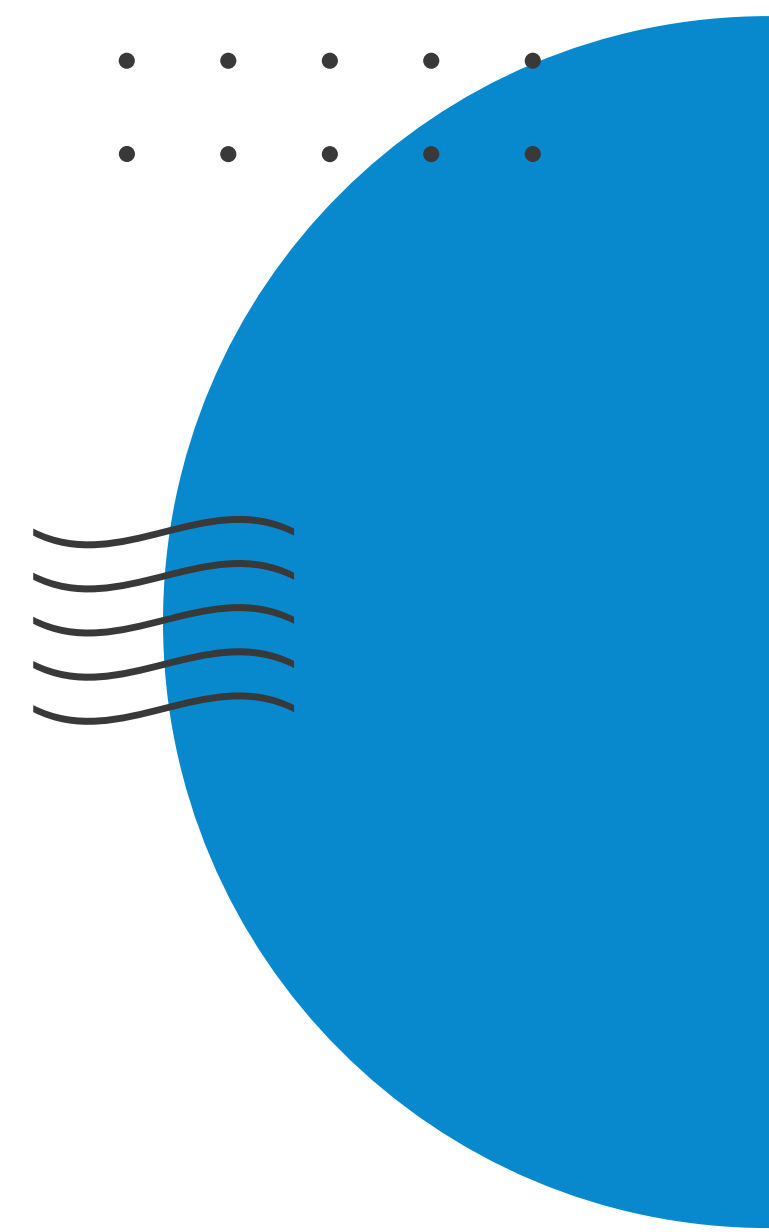
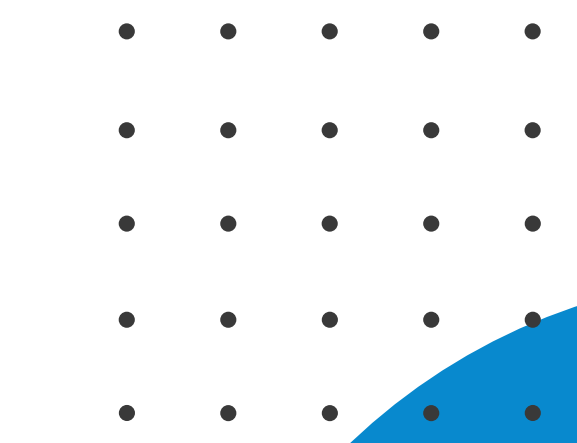
End point assessment

As part of their apprenticeship, apprentices will have to complete end-point assessment.

The end-point assessment organisation will assess the apprentice in line with the Midwife (Degree) - NMC 2019 End-point Assessment Plan. This ensures that all apprentices are assessed holistically to a consistent standard at the end of their apprenticeship.

Organisations offering end-point assessment will need to be registered on the Register of End-Point Assessment Organisations (RoEPAO). As a degree apprenticeship, the end-point assessment for Midwife apprentices is integrated into the degree. This means that the end-point assessment organisation will be the university.

[Click here](#) for a list of EPAOs registered for the Midwife (Degree) - NMC 2019 apprenticeship.



APPLYING AND PROGRESSION ROUTES

Candidates interested in applying for the Midwife (Degree) - NMC 2019 apprenticeship should visit [NHS Jobs](#), [Find an Apprenticeship website](#) and the [Register of Apprenticeship Training Providers](#). It may also be worth contacting training providers directly to make enquiries about the apprenticeships they offer.

Midwife apprentices will be over 18 and may earn more than the minimum apprenticeship wage. Pay is determined locally so whilst it may be higher, it cannot be lower than this amount. [Click here](#) for more information on apprentice pay.

Once qualified Midwives in the NHS will typically earn between £28k - £35k. With experience and further training, Midwives can choose to specialise in areas like ultrasound, neonatal care or health visiting.

Midwives can move into teaching or management where they would be responsible for a team and teach students.



Case studies and resources



“ We are both proud of the registered midwife apprentices that have started their journey into our profession ”

Midwife Trailblazer Chairs

+ More case studies



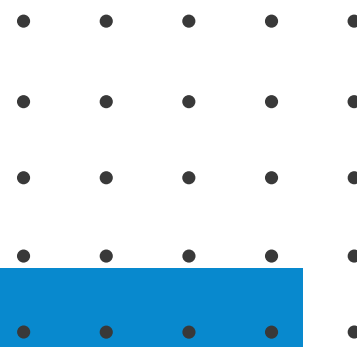
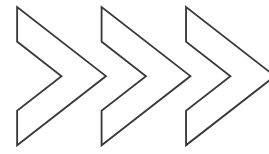
The HASO website has tools designed to help employers embed their apprenticeships, see resources below:

Toolkit - The toolkit is designed to support employers through the process, end to end, from setting out employers organisational strategy right through to when the apprentices are in the workplace.

Pathways tool - The pathways tool can be used to view different roles and how to move from one apprenticeship occupation to another.

Costing Calculator tool - The calculator tool can be used to work out the potential cost of delivering apprenticeships.

ABOUT HASO



Healthcare

Apprenticeships

Health Education England sponsors the [Healthcare Apprenticeship Standards Online \(HASO\)](#) website. The website is hosted by Skills for Health and provides the health sector in England with a wide range of apprenticeship resources to train staff in clinical and non-clinical roles.

Apprenticeship standards are developed by employer-led Trailblazer groups in line with policy outlined by the Institute for Apprenticeships and Technical Education. Health Education England sponsors Skills for Health to facilitate a range of these employer groups. This standard was developed by a trailblazer group sponsored by Health Education England and facilitated by Skills for Health.

Skills for Health is facilitating the development of several other apprenticeship standards for use in the health sector.

